

Adoption and Fostering panels

BAAF can bring an independent, experienced voice to your adoption and fostering panel. Our staff are members of a number of adoption and fostering panels across the UK (either as Chair or as independent members). Our experience and knowledge can support decision-making within these important groups.

Disrupted placements

When a placement breaks down the sense of failure and disappointment can be very strong. BAAF staff can help the individuals involved to take stock and re-evaluate before making any further plans. For example, our consultants can chair **whole-day meetings** to examine the situation dispassionately and reach a fuller understanding of all the issues involved. Our consultants also run '**child appreciation days**', where relevant staff come together to look at the child's history, life events and needs.

Case consultations

If you need support with a particular case, BAAF can arrange consultations with individual practitioners, supervisors and carers. Our consultants will highlight areas to be explored and suggest resources, research data and reading material which will inform practice. Case consultations can also examine particular aspects of a case in detail, such as contact and siblings.

Management consultancy

Our overview of policy and practice across the UK means we are well placed to help you stand back and examine the services you provide (and the way they are delivered), including offering independent advice on how they can be improved.

BAAF can also work with senior staff on **change management** – supporting you as you introduce new policies, procedures or structures. Individual managers can also be supported as they, for example, introduce new training strategies, establish permanence strategies, or plan particular campaigns or new initiatives.